

## ACTIVITY 12:

# The Power Matrix Worksheet

Small groups: *Review the case study you have chosen or the issues you identified in your own context. For the case studies, imagine that 'you' are directly involved, as you discuss these questions.*

- How and where are you mobilising and focusing **visible power**? Directly or in alliance? Through advocacy, using laws or courts, challenging decisionmakers, and/or reprioritising and improving implementation/enforcement?
- How and where are you focusing and mobilising **hidden power**? By exposing collusion or corruption? By directly blocking or confronting those acting behind the scenes?
- How and where are you focusing **invisible power**? By creating processes for constituents to gather information or deepen critical analysis as part of organising? Through counter-narratives, communications work, or framing agendas?
- How and where are you focusing **systemic power**? Drawing on and practicing ideologies (such as feminism or the commons) that challenge dominant logics?
- How is your strategy building *power to, with, within, for*?

**Plenary:** Groups post their flipcharts or digital matrices and take turns sharing their findings. Build on each other's contributions rather than repeating points. Draw out the different kinds of strategies in relation to each arena of power.

- In what ways do these strategies connect and support one another?
- Which strategies are ongoing, and which are tactical, short and medium term?
- Do you see any gaps in your strategy in relation to how power operates? Do you see any opportunities to build alliances with groups doing complementary work?
- In what ways do your strategies catalyse or build transformative power - *power to, within, with, for*?
- How might you strengthen this aspect of your strategies?

Invite general conclusions. Ask:

- What new insights have you gained about strategy development and movement-building through the lens of the four arenas of power?