

# HELIN Strategic Directions Document (Draft)

<p><b>Strategic Directions (3-year shelf life)</b></p>	<p>Develop communities of practice that enhance the services provided by its member libraries</p>	<p>Promote strategic initiatives to achieve efficiencies in resource and information sharing</p>	<p>Advocate for the core values and ethics of librarianship</p>
<p><b>Strategic Priorities (Reviewed annually)</b></p>	<p>Facilitate training, continual professional development</p> <p>Affinity groups identify, share, and implement common best practices</p> <p>Affinity groups and task forces use common space technology such as Gsuite and meet for training</p> <p>Investigate opportunities to expand our network of collaboration beyond HELIN CRIARL, RILA, OLIS, other potential groups and libraries</p> <p>Share information how member institutions enhance, measure, correlate, and publicize student success</p>	<p>Explore collaborative collection development and collection maintenance</p> <p>Build awareness of member collections strengths and gaps</p> <p>Monitor licensing and pricing climate for electronic resources to identify if consortial opportunities emerge</p>	<p>Provide opportunities to discuss and explore current debates and issues related to library core values, e.g. ALA Code of Ethics, Bill of Rights, academic freedom, library neutrality and free speech</p> <p>HELIN board communicates value of libraries to member institutions' administration, potential members, and other entities</p> <p>Advocate for and support open access initiatives</p> <p>Provide opportunities for assessing collections and services through a lens of diversity, equity, and inclusion</p>

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<p><b>Strategic Activity Plans (Updated annually)</b></p>	<p>Convene a group of library staff to focus on instructional design and course support (GH)</p> <p>Convene a group of library staff to focus on online, hybrid, and hyflex course support, specifically on ways to help faculty develop course content.</p> <p>In close partnership with instructional designers, student success specialists, and others, the group would expand the library's service frontier.</p> <p>Collaborate with PALNI (MB)</p> <p>Join the International Coalition of Library Consortia (ICOLC) (MB)</p> <p>Collaborate with RILA's ILART and the the Rhode Island Teaching and Learning Network (Dragan Gill)</p>		<p>Support improvement of library hiring practices in order to enhance the racial and cultural diversity of the HELIN library workforce (HELIN BOD meeting minutes 02-14-2020)</p>